

To: Stakeholders of NRHEG

Re: Superintendent Search Process

Dr. Dale Carlson has submitted his resignation from NRHEG effective on June 30, 2021. The NRHEG School Board has engaged the South Central Service Cooperative (SCSC) to facilitate a Search Process for a new superintendent who will begin duties on July 1, 2021.

**Step One** is to engage the community, staff, and students to provide feedback the SCSC will use in developing a Superintendent Profile. Once developed, the Profile will be used to guide the recruitment of candidates and in the final selection of the new superintendent. Applications close as of February 19. Community, staff and students are invited to participate in an on-line survey. Access to the on-line survey can be found on the school district website—[Stakeholder Engagement Survey](#). The on-line survey will be open until February 16.

**Step Two** will be for the NRHEG School Board to approve a recommended list of up to six candidates for Round One interviews. The School Board will approve the recommended list of candidates at a meeting on March 1.

**Step Three** will take place on March 4, when six candidates will be interviewed by a Community Committee and by the School Board. Each interview will be one-hour in length. Community Committee membership will include teachers, principals, and people from the general community. This interview period is called Round One interviews, which will reduce the number of final candidates from six to two or three. Residents interested in serving on the Community Committee should contact Board Chair Schultz or Superintendent Carlson.

**Step Four** is to interview finalists which will happen on March 9 and 10. This is commonly called Round Two interviews. One candidate will be interviewed each of these dates. The School Board will make a final decision at the conclusion of the March 10 interview.

As the SCSC moves forward, the most important consideration is securing the strongest candidate pool and, ultimately, the best person to lead the NRHEG district forward in the future.